Welcome

November 2013

Maui Family Support Services, Inc. (MFSS) welcomes our new board members this fiscal year. Barbara Tanner is a former contractor as the Health Specialist of the Early Head Start and retired employee of MFSS. Lisa Pahoukoa is a Educational Coordinator in Community-Based Early Childhood Education for Kamehameha School. And Lisa Judge is a Real Estate Broker for the Wailea Group. We are excited with what these new members can bring!

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From Board President, Dr. Michael E. Kim

I thought I’d do a doctor thing this year. It still pertains to helping families and to protect our little ones. There are not many people alive today that lived through the 1918 influenza (Flu) epidemic. In fact, a lot of people of all ages back then didn’t live through it. Worldwide, that flu infected an estimated 500 million people, of which 50-100 million died. An estimated 675,000 Americans died from the flu then, more than 10 times the number of American deaths from the World War.

Even our yearly seasonal flu infects millions of people worldwide each year with 250,000 to 500,000 deaths. Studies in the later 1990s in the United States showed an average of 226,000 hospitalizations and 36,000 deaths a year.

While it’s not 100% effective, the good news is that the best way to prevent the flu is to get vaccinated. It’s pretty safe, and way safer compared to the disease described above. I got mine the first day it was available. If you haven’t gotten it yet, consider it.

Support your family, and thanks for supporting MFSS.
18th Annual
Stand for Children Rally & Celebration

Mahalo to the following partner agencies and entertainers in joining us celebrate the children of Maui County.

Maui Police Department
Maui Fire Department
Maui Women, Infants & Children (WIC)
Friends of the Children’s Justice Center
MEO Head Start
University of Hawaii, Dental Program
Preschool of Kamehameha School
Alu Like Inc.
Maui Clinic Planned Parenthood
Partners in Development Foundation
Good Beginnings Maui
Early Head Start - Home Based
Early Head Start - Center Based
Enhanced Healthy Start
Healthy Start Home Visiting
Healthy Start Early Identification
Teen Voices
Fatherhood Involvement Team
Raising Our Keiki’s Keiki
New Partnerships . . .

Maui Family Support Services, Inc., in partnership with Iao School, was awarded a three year grant to provide the Connecting for Success program. Hawaii Community Foundation will fund the program with the goal to strengthen the capacity and efforts of Hawaii’s public middle and intermediate schools to identify, support, and focus services on students most at-risk of dropping out of school.

The MFSS staff work closely with ‘Iao School faculty to coordinate, provide and evaluate the services to identified 90 students. ’Iao School and MFSS partnership will promote “the belief by students that adults and peers in school care about learning and about them as individuals.” The program will use evidence-based Success Highway© programming, including assessment and curriculum.

Funding will allow Teachers to participate in professional development for continuous learning in Classroom Manangement, and working effectively with at-risk students. The Leadership Team, comprised of ‘Iao School and MFSS staff members, will meet regularly to review, evaluate and coordinate.

Funding also allowed project staff to attend the National Prevention Dropout Conference in Atlanta, GA in hopes to be useful for the program.

This year has been challenging for Maui Family Support Services. Due to funding cuts and tightened budgets, we had to be very creative in budgeting to ensure that we are still able to provide much-needed services to the families in Maui County. We are excited with the new collaborations between MFSS, Iao School and Hawaii Community Foundation. Even more ecstatic with new partnerships from different funding sources and the new opportuniites that are sure to be just around the corner.

We are grateful for all the overwhelming support from the community, our friends and families, and our partnerships. Your support encourages the great work our staff do for Maui Count, the families and keikis we serve.

Thank you for your continues support and belief in our mission as we celebrate 33 years of family strengthening and child abuse prevention in Maui County.

Jani
L. Jani Sheppard
Chief Executive Officer
Thank you to our sponsors, donors, and supporters from the Board Members and staff of Maui Family Support Services, Inc. and from the children and families we serve in making a successful 2013 Annual Signature Event “Up, Up & Away.”

SPONSORS

Mark & Debi Rolfing Charitable Foundation
Commercial Properties of Maui
First Hawaiian Bank
L. Jani Sheppard and Mr. & Mrs. Tom & Marlene Jones
Hank of Hawaii
2013 Annual Signature Event “Up, Up & Away”

SILENT AUCTION DONORS

A Perfect Look
Affordable Furniture & Design
Air Maui Helicopter Tours
Alii Nui Sailing Charters
Atlantis Submarines
Bejo Elburki
Blue Ginger
Bounty Music
Bubba Gump Shrimp Co.
Chantelle Kanani Photography
Costco Wholesale Curves
Custom Metal Creations
Darla Bonacorsi
Earlee Gouveia
Elleair Maui Golf Club
Everything’s Young & Rosie Expeditions
Friends of MFSS
Frogman Charters, Inc.
GAP
Grand Wailea Resort
Green Room Organics
Green Ti Massage & Spa
Habitat of Humanity
Hard Rock Cafe
Hina Mana Salon & Spa
Hi-Tech Surf Sports
Hokum Seafood & Pizza
Hoyace/OfficeMax
Hula Grill
Island Honda
Jewels of the White Tara
Julie Galeeva Fine Art
Julie Houck Studio
Kaanapali Beach Hotel
Kai Jewelry by Andrea
Ka’i’ina Bonacorsi
Kathi Jones Jewelry
Kilohana Physical Therapy
Kim Gayner
Linda Shishido
Little Tibet, Inc.
MacNet
Makawao Veterinary Clinic
Makena Beach & Golf Resort
Mala Ocean Tavern
Mama’s Fish House
Mama Foods
Mark & Debi Rolfsing
Maui Ceramics
Maui Classic Charters
Maui Coffee Roasters
Maui Divers Jewelry
Maui Jim
Maui Ocean Center
Maui Oil Company
Maui Specially Chocolates
Maui Wedding Cakes
Maui Zipline
Mauithing
MFSS Enhanced HS Team
MFSS FIT Program
Monkeypod Kitchen
Native Intelligence
No Ka Oi Associates
Ola Lahaina Luau
Pacific Jet Sports, Inc.
Pacific Whale Foundation
Pacifico and ‘Iolani Restaurant
Picture a Tale
Piiholo Ranch Zipline
Pretty Cat N Dry
Proflight Hawai’i
Pukalani Country Club
Roundtable Pizza
Ruth’s Chris Steak House
Sam Sato’s Inc.
Searcures
Servpro’s Maui LLC
Shane Victorno Foundation
Simply Soul Maui
Sir Wilfred’s
Skyline Eco Adventures
Tasty Crust Restaurant
The Curtis Wilson Cost Gallery
The Fairmont Kea Lani
The Mind’s Eye Interiors
UFO Parasail
Ulalena
Vegas Hair
Warren & Annabelle’s Magic

SPECIAL THANKS

SLAM
Tane Haili
Jason Porta
Pictures Plus

Staff of MFSS
Al Ostermiller
Joanne Magliha
Chantelle Alviso

Design by D.E.M.
Ka’i’ina Bonacorsi
Bayada Habilitation
Maui’s Quality Dry Cleaning
Total Amount of Public and Private Funds

<table>
<thead>
<tr>
<th>Amount Received From</th>
<th>$1,595,151</th>
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<tr>
<td>Public</td>
<td>$1,334,641</td>
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<tr>
<td>Private</td>
<td>$61,139</td>
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<tr>
<td>Donated Goods and Services</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,595,151</strong></td>
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Amount from Source:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>US Dept. of Health &amp; Human Services</td>
<td>$1,276,121</td>
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<tr>
<td>County of Maui</td>
<td>$58,519.66</td>
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<tr>
<td>State of Hawaii, Dept. of Education...</td>
<td>$37,518.79</td>
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<tr>
<td>Hawaii Community Foundation...</td>
<td>$21,616.97</td>
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<tr>
<td>Maui United Way</td>
<td>$32,361.26</td>
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<tr>
<td>S. Victorino Foundation</td>
<td>$5,927.41</td>
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<td>Weinberg CD Interest</td>
<td>$1,233.37</td>
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<td><strong>Total</strong></td>
<td><strong>$1,433,298</strong></td>
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Budgetary Expenditures

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<tr>
<th>Expenditure</th>
<th>Amount</th>
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<td>Personnel</td>
<td>$939,623</td>
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<tr>
<td>Payroll Taxes</td>
<td>$99,943</td>
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<tr>
<td>Fringe Benefits</td>
<td>$106,028</td>
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<tr>
<td>Equipment &amp; Supplies</td>
<td>$35,820</td>
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<tr>
<td>Contractual Services</td>
<td>$16,587</td>
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<tr>
<td>Rent &amp; Utilities</td>
<td>$33,753</td>
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<tr>
<td>T &amp; TA</td>
<td>$40,881</td>
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<tr>
<td>Repair &amp; Maintenance</td>
<td>$47,115</td>
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<tr>
<td>Others</td>
<td>$71,586</td>
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<tr>
<td>In-Kind: Space and Volunteers...</td>
<td>$203,815</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,595,151</strong></td>
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Proposed Budget

8/1/13 – July 31, 2014 Program Year

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
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<tr>
<td>Fringe Benefits</td>
<td>$127,210</td>
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<tr>
<td>Equipment &amp; Supplies</td>
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<td>Travel</td>
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<tr>
<td>Contractual Services</td>
<td>$19,007</td>
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<tr>
<td>Rent &amp; Utilities</td>
<td>$30,929</td>
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<td>T &amp; TA</td>
<td>$30,881</td>
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<td>Others</td>
<td>$76,938</td>
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<tr>
<td>In-Kind: Space and Volunteers...</td>
<td>$184,423</td>
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<tr>
<td><strong>Proposed Budget Total</strong></td>
<td><strong>$1,501,280</strong></td>
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Results of Most Recent Financial Audit

- The audit for fiscal year 2013 (July 1, 2012 – June 30, 2013) is in progress.
- The most recent completed audit covered fiscal year 2012 (July 1, 2011-June 30, 2012) expressed an unqualified opinion with no findings.

Services to Children and Families

| Number of Children Served                  | 187       |
| Number of Families Served                 | 167       |

Percent of eligible children/pregnant women served 99%

Average Monthly Enrollment 100%
Percentage of Enrolled Children that Received Medical and Dental Exams

Medical..........................  84%  
Dental.........................  87%

Agency’s Efforts to Prepare Children For Kindergarten
MFSS Early Head Start promotes early childhood education and development within our home-visiting services and our child development center by using an evidence-based curriculum that promote healthy development and learning in children ages zero to three and “school readiness” goals in these areas:

- Language learning and early literacy skills
- Positive approaches to learning and cognitive development
- Healthy growing bodies and physical movement
- Positive social and emotional skills and relationships

Families are provided support, education, and opportunities to be engaged in preparing their child for school by

- Ensuring families are up-to-date with their child’s well baby checks, immunizations, and dental check ups.
- Involving families in formal and informal developmental assessments to track growth and learning
- Teaching families how to maintain a healthy and safe environment for the entire family.
- Assisting families to find and to connect with community resources
- Helping families plan for and execute their child’s transition into the next learning environment, like preschool.

Information About Parent Involvement Activities
Parents participate in Policy Council, Parent Committees, Health Services Advisory Committee, and parent and child interaction home activities after classes or in between home visits to support children’s development. We invite community partners as well as parents to present topics that families request. Topics covered during the year include CPR/1st Aid, fire drill & escape planning, summer safety, car seat/seat belt safety, pedestrian safety, understanding & guiding toddlers’ challenging behaviors, benefits of messy play, workforce development, adult education, teen parenting services, “good touch/bad touch”, “I’m Moving/I’m Learning”, oral health and screening, responding to medical conditions (asthma, eczema), nutrition for the family, “family rules”, developing a healthy relationship, father involvement, results of fighting when children are present, community resources (food pantries, pre-schools, financial literacy, co-parenting/single parenting, Policy Council up-dates, classroom monitoring training, & EHS Advocacy updates).

Key Findings from Aggregated Child Assessment Data
The following are the key findings from the second year (August 2012 through July 2013) using Teaching Strategies GOLD Assessment System:

- More than 90% of children met or exceeded Widely Held Expectations in all 5 developmental domains and in Literacy.
- Eighty-five percent (85%) of children met or exceeded Widely Held Expectations in Mathematics.
- Skill level scores have grown in the areas of Social Emotional, Gross Motor, Language, Cognition, and Mathematics.
Profile of Children

Following is the profile of the children served in the last trimester of this program year. The 128 children included

<table>
<thead>
<tr>
<th>Funding Source(s):</th>
<th>Head Start: 124</th>
<th>MIECHV: 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Filipino:</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>White:</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Japanese:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Some Other Race:</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Other Asian:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Black or African American:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Hawaiian:</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>Thai:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Samoan:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>All other combinations:</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>Ethnicity:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Spanish/Hispanic/Latino:</td>
<td>86%</td>
<td></td>
</tr>
<tr>
<td>Unknown Hispanic:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Mexican:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Costa Rican:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Puerto Rican:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Other Hispanic:</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Unknown:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Tagalog:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Russian:</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Other:</td>
<td>29%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Primary Language:</th>
<th>English: 65%</th>
<th>Spanish: 1%</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Children's Age and WHE color band:</th>
<th>Child Count by Age</th>
<th>Archived 21</th>
<th>Active 107</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birth to 1 year (coded Red)</td>
<td>52</td>
<td>40.6%</td>
<td>9.5%</td>
</tr>
<tr>
<td>1 to 2 years (coded Orange)</td>
<td>37</td>
<td>29%</td>
<td>23.8%</td>
</tr>
<tr>
<td>2 to 3 years (coded Yellow)</td>
<td>26</td>
<td>20%</td>
<td>14.3%</td>
</tr>
<tr>
<td>Preschool 3 (coded Green)</td>
<td>13</td>
<td>10%</td>
<td>52.4%</td>
</tr>
</tbody>
</table>

**Distribution of children by age and option**

- **Birth - 1**: 2 (Archived), 2 (Active CDC), 48 (Active HB)
- **1-2 yrs**: 5 (Archived), 10 (Active CDC), 22 (Active HB)
- **2-3 yrs**: 3 (Archived), 15 (Active CDC), 8 (Active HB)
- **p-3**: 11 (Archived), 1 (Active CDC), 1 (Active HB)
Teaching Strategies Gold (TSG) is an online assessment data system used to collect information from teachers and home visitors on every child's learning and development progress. Each child is assessed in 6 areas — Social Emotional, Physical (Gross Motor and Fine Motor), Language, Cognitive, Literacy, and Math. Widely Held Expectations (WHE) represent the typical age-range of development and learning in each area.

The chart below shows the percentage of children who met or exceeded WHE over the last 3 periods. Each period is 4 months long, beginning in July of 2012 and ending in August 2013.

**MFSS EHS School Readiness Goal**

At least 90% of program children will meet or exceed Teaching Strategies Gold Widely Held Expectations (WHE)

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<table>
<thead>
<tr>
<th></th>
<th>1st Period</th>
<th>2nd Period</th>
<th>3rd Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social-Emotional</td>
<td>99%</td>
<td>96%</td>
<td>98%</td>
</tr>
<tr>
<td>Gross Motor</td>
<td>96%</td>
<td>99%</td>
<td>90%</td>
</tr>
<tr>
<td>Fine Motor</td>
<td>98%</td>
<td>97%</td>
<td>99%</td>
</tr>
<tr>
<td>Language</td>
<td>94%</td>
<td>94%</td>
<td>86%</td>
</tr>
<tr>
<td>Cognitive</td>
<td>86%</td>
<td>86%</td>
<td>87%</td>
</tr>
<tr>
<td>Literacy</td>
<td>85%</td>
<td>87%</td>
<td>86%</td>
</tr>
<tr>
<td>Math</td>
<td>86%</td>
<td>87%</td>
<td>86%</td>
</tr>
</tbody>
</table>

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**Percentage of Children who Fell Below WHE (by Age)**

2012-2013

- **Gross Motor**: Birth to 1 year (Red) - 22%, 1 to 2 years (Orange) - 0%, 2 to 3 years (Yellow) - 0%
- **Literacy**: Birth to 1 year (Red) - 7%, 1 to 2 years (Orange) - 7%, 2 to 3 years (Yellow) - 0%
- **Math**: Birth to 1 year (Red) - 21%, 1 to 2 years (Orange) - 16%, 2 to 3 years (Yellow) - 0%
99.55% of children served are NOT confirmed for abuse and neglect

Outreach and Resource Specialist (OARS)
Seen at Maui Memorial Medical Center .................. 1202
Non-MMMC Interviews (referred by other sources) ........ 120

Early Head Start
Home and Center Based
187 Children Served
12 Pregnant Women Served

Healthy Start
192 Served
Includes caregivers and children

Enhanced Healthy Start
172 Served
Includes caregivers and children

Teen - FIT - ROKK
1154 Served
Through groups, classes and outreaches

Demographics of Participants Served by above Programs
Caucasion ........................................... 36%
Hawaiian/Part Hawaiian/ Other Pacific Islander .......... 37%
Asian .............................................. 14%
African American ................................ 2%
Aleutian/Native Am. Indian ....................... 0%
Hispanic ........................................... 4%
Other ............................................... 8%

All Programs
Children Identified with a Delay and referred to Part-C Provider .... 45

Individuals Who Received Services for Mental Health, Substance Abuse or Domestic Violence or other concerns .......... 164

Good Beginnings
Maui County Child Care Subsidy
Phone Intakes/Counseling/ Referrals/Outreach Events/
Utilized Lending Library .......... 1278
Families Receiving Assistance with Childcare/Preschool ............ 98
Parents/Caregivers Attending Workshops co-sponsored by Good Beginnings .......... 153