

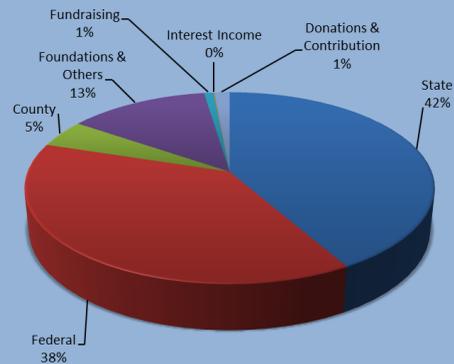
# OVER 5600 PEOPLE SERVED IN 2014

## Information about People Served

New Moms Seen at Maui Memorial Medical Center.....	1300	Native Hawaiian or Other Pacific Islander.....	29%
Number of Home Visits Completed.....	4,466	Asian.....	20%
Number of Transports Provided to Address Family Needs.....	376	White.....	14%
Number of Communications with Other Agencies to Support Family Progress.....	1,172	Multi-Racial.....	31%
Individuals who Received Services for Mental Health, Substance Abuse, or Intimate Partner Violence.....	136	Hispanic.....	5%
Number of Developmental Screens Completed at Regular Intervals.....	953	African American.....	1%
Children Identified with a Delay and Received Referral.....	55	Native American.....	1%
Dads Served by the Father Involvement Team.....	115		
Teens Served by the Teen Voices Program.....	361		

## Financial Position

Assets	Net Assets	
Cash.....	\$548,538	Unrestricted Net Assets..... \$3,222,745
Accounts Receivable.....	\$596,163	Temporarily Restricted..... \$568,542
Prepaid Expenses.....	\$48,289	Permanently Restricted..... \$300,000
Deposits.....	\$150,000	
Net Property & Equipment.....	\$1,409,528	<b>Total Liabilities &amp; Assets \$4,227,243</b>
Land.....	\$623,100	
Deferred Annuity.....	\$200,000	<b>Program Revenue</b>
Endowment.....	\$100,000	State..... \$1,425,550
Long Term Investment.....	\$551,265	Federal..... \$1,302,179
<b>Total</b>	<b>\$4,227,243</b>	County..... \$160,089
Fundraising.....	Foundations & Others..... \$444,566	
Interest Income.....	Fundraising..... \$31,000	
Accounts Payable.....	\$59,937	Interest Income..... \$2,400
Payroll Liabilities.....	\$76,109	Donations & Contributions..... \$47,496
<b>Total</b>	<b>\$136,046</b>	<b>Total Operating Income \$3,413,280</b>



## MFSS programs and services are funded by:



MFSS is accredited by



## Early Head Start-Annual Report August 1, 2013 – July 31, 2014

Total Amount of Public and Private Funds Amount Received From:	Budgetary Expenditures
Public..... \$1,469,030	Personnel..... \$980,069
Private..... \$30,768	Fringe Benefits..... \$243,555
Donated Goods and Services..... \$197,129	Equipment & Supplies..... \$46,603
<b>Total: \$1,696,927</b>	Contractual Services..... \$44,290
	Rent & Utilities..... \$61,712
	T & TA..... \$56,574
<b>Amount from Sources:</b>	Others..... \$46,016
US Dept. of Health & Human Services..... \$1,252,503	In-Kind: Space and Volunteers..... \$220,062.5
County of Maui..... \$60,046	<b>Total: \$1,699,444</b>
State of Hawaii, Dept. of Education..... \$156,481	
Maui United Way..... \$30,768	
Weinberg CD Interest..... \$1,434	
<b>Total: \$1,501,232</b>	

### Proposed Budget

8/1/2014 – 7/31/2015 Program Year	
Personnel.....	\$1,012,255
Fringe Benefits.....	\$165,057
Equipment & Supplies.....	\$26,733
Travel.....	\$9,000
Contractual Services.....	\$15,296
Rent & Utilities.....	\$29,950
T & TA.....	\$30,881
Others.....	\$74,374
In-Kind: Space and Volunteers.....	\$185,000
<b>Proposed Budget Total:</b>	<b>\$1,548,546</b>

### Results of Most Recent Financial Audit

The audit for fiscal year 2014 (July 1, 2013 – June 30, 2014) is in progress. The most recent completed audit covered fiscal year 2013 (July 1, 2012-June 30, 2013) expressed an unqualified opinion with no findings.

### Services to Children and Families

Number of Children Served.....172 Number of Families Served.....149  
Percent of children/pregnant women served who are at or below Federal Poverty Guidelines: 98%

### Average Monthly Enrollment: 100%

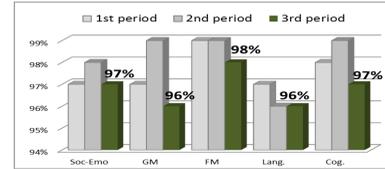
Percentage of Enrolled Children that Received Medical and Dental Exam/Oral Health Screenings

Medical.....90% Dental/Oral Health Screening.....55%

### Efforts to Prepare Children For Kindergarten & Parent Involvement Activities

MFSS Early Head Start promotes early childhood education and development in our home and center based services by using an evidence-based curriculum that promotes healthy development and learning. Families are provided support, education and opportunities to be engaged and prepare their child for school.

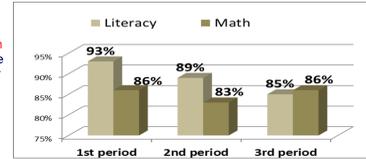
## MFSS Early Head Start School Readiness Outcomes 2013-2014



**SR Goal #1**  
Maintain a 97% level (or better) of children meeting or exceeding TSG Widely Held Expectations in the developmental domains of Social Emotional, Gross and Fine Motor, Language, and Cognitive.

### SR Goal #2

Raise the level of success in Math and Literacy by increasing the use of Math & Literacy activities in our lesson plans (classroom, home-visits, & socializations).



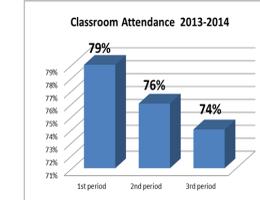
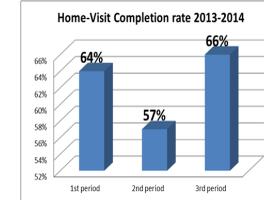
### SR Goal #3

Increase program efforts to promote the following health objectives in home-visits, classrooms, in parent and staff training, and program resources.

Attempts to make healthy nutritional choices	Cooperates with basic safety practices
Participates in basic hygiene practices	Participates in physical exercise

### SR Goal #4

Increase the number of completed home-visits and increase the average daily attendance in classrooms to realize higher levels of child and family engagement in program activities.



### SR Goal #5

Conduct staff training on infant/toddler learning and development in the following domains and topics so to improve lesson planning, curriculum use, and service implementation for better SR outcomes.

7/18/14-Site Leader presented HB staff will material and ideas to take into their home-visits to promote math activities specific to infant/toddler development and learning (i.e., sorting & matching by color, shape, & size to promote spatial concepts "in" "out").

8/12/14-Education Specialist gave handouts describing at ages 1, 2 and 3 what the average child should be able to do, and what the child should be soon accomplishing in regards to mathematics and how the child will approach learning; also did ASQ & ASQ-SE training.

9/19/14-Literacy training with Director of Program Development.

2013-2014 (met/exceeded WHE)			Teaching Strategies GOLD (TSG)	Head Start-Child Development and Early Learning Framework (HS-CDELF)	Hawaii Early Learning Development Standards (HELDS)
1st	2nd	3rd	<b>Social and Emotional</b>	<b>Social &amp; Emotional Development</b>	<b>Social Development</b>
94%	95%	93%	<b>3b - Solves social problems</b>	Social Relationships, Self-Regulation, Self-Concept Emotional & Behavioral Health	Emotional expression
1st	2nd	3rd	<b>Language</b>	<b>Language &amp; Literacy</b>	<b>Social Development &amp; Language</b>
95%	91%	95%	<b>10a - Engages in social conversations</b>	Receptive & Expressive Language	Speaking and Listening Interactions with Peers Comprehension and collaboration
91%	87%	84%	<b>10b - Uses Social rules of language</b>		
1st	2nd	3rd	<b>Cognitive</b>	<b>Cognitive &amp; approaches to learning</b>	<b>Approaches to Learning</b>
97%	95%	98%	<b>11c - Solves problems</b>	Reasoning & problem solving Symbolic Representation Initiative, persistence, Attentiveness	Problem Solving Research to build present knowledge
1st	2nd	3rd	<b>Literacy</b>	<b>Language &amp; Literacy</b>	<b>English Language Arts &amp; Literacy</b>
92%	91%	87%	<b>15a - Notices and discriminates rhyme</b>		Phonological awareness Phonics and word recognition
89%	85%	85%	<b>16a - Identifies and names letters</b>	Literacy knowledge & skills: Books appreciation; Phonological awareness; alphabet knowledge	Print concepts Reading informational Reading Literature
95%	91%	89%	<b>17b - Uses print concepts</b>	Print concepts & conventions	Print concepts and use; Speaking and Listening Comprehension and collaboration
91%	90%	87%	<b>18c - Retells stories by Class</b>	Early Writing	
95%	89%	91%	<b>18a - Interacts during read-alouds, book conversations</b>		
1st	2nd	3rd	<b>Mathematics</b>	<b>Math knowledge &amp; skills</b>	<b>Cognition &amp; General Knowledge</b>
94%	88%	88%	<b>20a - Counts</b>	Patterns; Number concepts & quantities Measurement and comparison Number relationships operations	Number sense Operations
90%	82%	86%	<b>20c - Connects numerals with their quantities</b>		
91%	88%	85%	<b>20b - Quantifies</b>		



34 years of family strengthening and child abuse prevention in Maui County.

# 2014 Annual Report

www.MFSS.org

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808-242-0900

With the elections over, there will be some transitioning in leadership and governance nationally as well as locally (perhaps not so much in our County). The impact on socially oriented Nonprofits remains to be seen.



Maui Family Support Services, Inc. will also be transitioning in leadership, and would like to thank Jani Sheppard for her decade of leadership and service to our organization and the Families of Maui County. We have done good work over the past 10 years and much of that is due to her drive, energy and caring for the people we serve. Best wishes on her future endeavors.

We have learned for over 30 years to adapt to change, because there is still a vital need for the services we provide. Thanks again to our Board of volunteers and our ever so hard working and dedicated Staff.

Dr. Michael E. Kim  
Board President

*“Change is the law of life. And those who look only to the past or present are certain to miss the future.”*

— John F. Kennedy

**Want to Make a Difference??**

Visit our website at

**www.MFSS.org**

for more information on ways you can help children and families in Maui County!



The 8th Annual Celebration of Fathers on June 8 was held at the UHMC Great lawn for the first time and was a wonderful success!!



We are always excited and proud when keiki and families successfully complete one of our programs! Congratulations 2014 Graduates of MFSS!



We were visited by a wonderful group of Girl Scouts who wanted to make a difference by donating to children and families at MFSS! Mahalo Nui!



This years Signature Event, kept everyone on their toes as they tried to find out **“Who Dunit?!”**



Kahu Kalani Wong of Kamehameha Schools Maui Campus provided the blessing of Hana's first Infant and Toddler Center in September 2014. The center, made possible through a collaboration between MFSS, Hana High and Elementary, Ma Ka Hana Ka Ike, the County of Maui and Kamehameha Schools has been an ongoing project for over five years. We are excited for the center to officially open upon licensing approval.



MFSS received visits from several special guests this year including Senator Roz Baker, a wonderful advocate for children and families!

This year Maui Family Support Services, Inc. faced a number of changes and transitions. Some positive and some a bit harder to adjust to. We faced cuts in two of our grants, one being eliminated and the other reduced by 60%. Instead of lay-offs, we looked for other ways to keep knowledgeable and skilled staff maintaining much needed services for families. In this way our agency has always been able to ensure services to Maui County families and children are sustained.



MFSS was awarded a 2.1 million dollar, 3-year federal grant to implement culture and evidence-based family strengthening services for children 0-5 years. This is just one of the many grants we have received allowing us to increase our impact and make a difference in our community.

So despite some setbacks, we are expanding. Staff members are transitioning to ensure fit of their goals, knowledge, and skills. We are preparing for re-accreditation with the Council on Accreditation. With new grants, projects, and requirements to learn, staff are as busy as ever.

I want to recognize the unwavering dedication of our staff to the mission of MFSS. They are giving their 100% in providing high quality services for the children and families. Also, without the support of our Board, Policy Council, volunteers, community partners and participants, we would not be able to do the work that we do. We are looking forward to what the next year will bring us. We have a lot to look forward to.

Edel Baguio-Larena  
Acting CEO

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www.MFSS.org