Maui Family Support Services, Inc.

Celebrating 35 Years of Strengthening Children and Families

1980 2015

Anniversary Celebration

2015 Annual Report
Aloha,

I am honored to be leading Maui Family Support Services on its 35th year of providing high quality services for families and children in Maui County. In 1980, we started with one program, 1½ staff members, 39 participants and a one room office behind Maui Memorial Medical Center. Today, we serve 350 participants/families per month and have 76 positions on our budget. MFSS now owns two lots at the Wailuku Millyard where the two-story, main office, a child development center, and a playground are located.

MFSS was one of the first agencies in Hawaii to implement the Healthy Start program, screening new parents at the hospital for risks of child abuse and neglect, connecting families with an outreach worker to provide education and prevention at the earliest years of a child’s life, and referring and linking families to appropriate community resources for specific concerns. MFSS now serves prenatal families and parents with children of all ages including specific services for fathers, intermediate and high school teens.

We have a strong strategic plan to continue to expand our services and staff members are committed in delivering high quality services that are responsive to families’ needs and cultural backgrounds. We have demonstrated that services meet highest standards of program, administrative, and fiscal accountability through accreditation from the Council on Accreditation (COA) since 2007.

Of course, MFSS would not be where it’s at today without the hard work and dedication of our staff, Board of Directors, Policy Council, numerous volunteers, community partners, funding agencies, and generous donors. To all the families and children MFSS has served, we thank you, for allowing us to part of your lives.

Sincerely,

Edeluisa Baguio-Larena, Chief Executive Officer
Elections, Paris, “The Economy,” Dengue Fever, Climate change, campaign debates, ISIS, national security, inflation, traffic, texting, driving, cell phones, tablets, Facebook, Twitter, Instagram. We are inundated with “news,” choke (OK for peeps my age, that means plenty) that is stressful. And we at MFSS know what impact stress can have on families.

Add to the dynamics of our times, the fact that the human attention span is now 1 second less than that of a goldfish. Yup, we now have an attention span of 8 seconds, dropping from 12 seconds in the year 2000. The goldfish—has an attention span of 9 seconds. The theory for this decrease is because of the mobile internet and multiple media streams of information.

35 years ago (1980), when MFSS was incorporated, there was no such thing as cell phones on Maui. So maybe we should cut our stress levels by occasionally putting down our access to media, and go play with our partners, kids and pets. Even outdoor gear retailer REI even made headlines for closing all their stores on Black Friday and essentially telling everyone to “take a hike.”

The Board again thanks the great, hardworking staff at MFSS and the community of Maui for supporting us.

I think my attention span was still less than a Goldfish in 1980.

Michael Kim, M.D.
Board President
Board of Directors

Michael Kim, M.D., Board President
Dr. Kim is a Board Certified OBGYN since 1997 and is currently on staff at Kaiser Permanente since 1998. He has had his own private practice and has served as the Chief of Staff at Maui Memorial Medical Center in 1991. Dr. Kim has been on the MFSS Board of Directors since 1988.

Wade Robson, Board Vice President
Wade spent 25 years of his life in the entertainment business in Los Angeles. Three years ago Wade and his family moved to Maui and he is now extremely dedicated to the Maui community, particularly as a child abuse prevention advocate, motivated by the fact that he is a survivor of child abuse himself. He runs a support group for Adult Survivors of Child Abuse and is a sought after documentary filmmaker for people and organizations with altruistic causes. Wade has been on the MFSS Board of Directors since 2014 and serves as the Vice President.

James Geiger, Esq., Board Secretary
Jim is a partner with Mancini, Welch & Geiger since 2002 practicing in the areas of commercial litigation, general business advice, and land use matters. Jim is the current MFSS Board Secretary and has been on the Board since 1989.

Steve Clark, M.D., Board Treasurer
Steve is a dedicated pediatrician in private practice on Maui since 1985. Steve has been a member of the Active Medical Staff at Maui Memorial Medical Center, and served on numerous hospital committees. He has also had the privilege of serving as chairperson for our Department of Pediatrics for the term 1991-1992. Steve currently serves as the Treasurer and has been on the MFSS Board of Directors since 1995.
Lisa Pahukoa, Board Member

Lisa is the Educational Coordinator for the Maui Region of Kamehameha’s Community-Based Early Childhood Education Program since 2008. She has been an Early childhood educator for 10 years beginning in a small Lutheran preschool and more recently with Kamehameha Schools in Hana. She has also served as a DOE Educator at Ilima Intermediate School on the island of Oahu and High School students in Hana, Maui for a period of 8 years. Lisa has been on the MFSS Board of Directors since 2012.

Michael Victorino, Board Member

Mike has served on the Maui County Council since 2006 and is currently serving his final term. He is the Chair of the Policy and Intergovernmental Affairs Committee and Vice Chair of the Water Resources Committee and Land Use Committee. He is also a member of the Budget and Finance Committee; Committee of the Whole; Housing, Human Services and Transportation Committee; Economic Development, Energy, Agriculture and Recreation Committee; and Planning Committee. Mike has served on the MFSS Board of Directors since 2014.

ShyAnn Pebria, Board Member

A previous Early Head Start participant, and the mother of three beautiful children. ShyAnn served on the Early Head Start Policy Council including as Chair in 2007 to 2010. She has been on the Board since March 2010.

Bruce “Kahea” Williams, Board Member

Kahea joined Bank of Hawaii in 2012 and in June 2014, he moved to Maui to become the Branch Manager of the Maui Lani In-Store Branch. Kahea is extremely passionate about giving back to the community and has been active in the following organizations: Family Promise, St. John’s by-the-sea Episcopal Church, Kaneohe, HI; Blood Bank of Hawaii; Hawaii Historic Foundation, member; Native Hawaiian Chamber of Commerce, member; and Odd Fellows Excelsior Lodge, member. Kahea has served on the MFSS Board of Directors since 2014.

Giulie Swenson, Board Member

Giulie is a Clinical Psychologist at the Maui Memorial Medical Center. She has over 10 years of diverse Clinical Psychology experiences including being a Mental Health Specialist for the Early Head Start program of MFSS from 2010 to 2014. She joined the MFSS Board in October 2015.
Executive Leadership Team

Edeluisa Baguio-Larena, Chief Executive Officer, 14+ Years

Edeluisa Baguio-Larena holds a Masters of International and Intercultural Management and a Bachelor’s Degree in Social Work. She has been the MFSS Director of Early Childhood Education Services since 2008 and became CEO of MFSS in 2014. She reports to the Board of Directors, and is responsible for the organization’s consistent achievement of its mission, strategic plan and financial objectives.

Daphne Ladia, Director of Operations, 14+ Years

Daphne Ladia has a Bachelor’s Degree in Human Services Management. She oversees all operations of the agency as well as being responsible for data collection, data analysis and reporting, as well as performance and quality improvement. She is also the Local Agency Coordinator for our Lanai WIC contract.

Donna Vickers, Director of Finance, 1 Year

Donna Vickers holds a Master’s in Business Administration with specialization in public/ nonprofit finance. She has an undergraduate degree is a Bachelor’s in Accounting with a specialization in computer data processing. She holds multiple licenses and certifications in accounting and auditing including but not limited to a Certified Network Administrator. She has over 30 years of experience in the accounting field with over 20 years within the nonprofit/government field.

Dr. Vicki Draeger, Director of Resource Development, 2 Years

Vicki Draeger has a Ph. D. in Curriculum and Instruction, is a former Head of School of Montessori of Maui, and worked for 13 years as Head of Early Childhood Education for Keiki O Ka Aina Family Learning Centers before joining MFSS in 2013. She creates and oversees the implementation of a strategic approach to fundraising as well as support to programs through training and consultation.
**Raenelle Coloma, Director of Program Services, 9 Years**

Raenelle Coloma has a Master of Education and 9 years experience with MFSS. She is responsible for the operational success of MFSS programs ensuring seamless team management and development, program delivery, as well as quality control and evaluation.

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**Ave Diaz, Director of Early Childhood Education, 14 Years**

Ave Diaz holds a Bachelor’s degree in Human Relations in Organizations with an emphasis on Children, Youth and Families. She has been with MFSS for 14 years, serving in multiple capacities. She has been a Home-Based Supervisor for Early Head Start since 2008 and became MFSS Director of Early Childhood Education Services in 2015. Her responsibilities include oversight, direction, and supervision for all early childhood programs of the agency.

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**Zina Andrade, Administrative Supervisor, 23 Years**

Zina Andrade has been with MFSS for 23 years. She assists the ELT in all operations of the agency as well as facility maintenance, office related functions, general clerical support, Administrative Support for the CEO, helps with Orientation of all new employees, and coordinates Board of Directors meetings.
## Financial Position

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$380,930.00</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$657,066.00</td>
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<tr>
<td>Prepaid Expense</td>
<td>$67,902.00</td>
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<tr>
<td>Deposits</td>
<td>$4,368.00</td>
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<tr>
<td>Net Property &amp; Equipment</td>
<td>$1,383,387.00</td>
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<tr>
<td>Land</td>
<td>$623,099.00</td>
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<tr>
<td>Endowment</td>
<td>$300,000.00</td>
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<tr>
<td>Long Term Investment</td>
<td>$551,487.00</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$3,968,239.00</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$97,365.00</td>
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<td>Payroll Liabilities</td>
<td>$112,680.00</td>
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<td><strong>Total</strong></td>
<td><strong>$210,045.00</strong></td>
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## Net Assets

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<tr>
<th>Asset Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
<td>$3,146,438.00</td>
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<tr>
<td>Temporarily Restricted</td>
<td>$311,756.00</td>
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<tr>
<td>Permanently Restricted</td>
<td>$300,000.00</td>
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<tr>
<td><strong>Total Liabilities &amp; Assets</strong></td>
<td><strong>$3,968,239.00</strong></td>
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## Revenue by Source

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<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Federal</td>
<td>$1,560,907.00</td>
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<tr>
<td>State</td>
<td>$815,517.00</td>
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<tr>
<td>Foundations and Other</td>
<td>$418,996.00</td>
</tr>
<tr>
<td>County</td>
<td>$312,439.00</td>
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<tr>
<td>Fundraising</td>
<td>$16,074.00</td>
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<tr>
<td>Interest Income</td>
<td>$2,408.00</td>
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<tr>
<td>Donations, Contributions</td>
<td>$49,811.00</td>
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<tr>
<td><strong>Total Operating Income</strong></td>
<td><strong>$3,176,152.00</strong></td>
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</table>
Served Over 6,100 People in FY 2015

Highlights of Activities

- Over 4,200 Home Visits Completed
- Over 1,000 Referrals to Community Resources
- Over 72 Socializations/Family Days, providing an opportunity for families to decrease isolation
- Over 200 Group Sessions held with youth, parents, resource caregivers and fathers

MFSS Services are Funded By:
Early Head Start

Home Based Services - Since 1998

Serving Maui and Moloka‘i, families receive Early Head Start services right in their own home. The trained and dedicated Parent-Child Educators visit once a week and work with prenatal women and families with children up to three years old. Together, they watch and think about the child. They help the child learn using the families’ interactions, daily routines, and household materials. Twice a month, a small group of children, families, and their Parent-Child Educator get together in groups for socializations. A light snack is served, and parents have an opportunity to meet other parents and children play with one another under the supervision of their parents. Children also receive developmental screenings and Parent-Child Educators help connect families to community resource when needed. The home visiting staff are supported by the Health, Education, Disabilities, Clinical and Family Specialists in addressing family and child needs.
Center Based Services - Since 2010

Research over the past few decades clearly shows that the care children receive as infants and toddlers influences the people they will become. Early Head Start learning environments are nurturing spaces that support the learning of very young children. EHS programs create a safe, fun, and welcoming environment for infants and toddlers. This includes play spaces, areas for caregiving routines, and outdoor areas. Staff plans different ways to integrate home cultures into the environment. They also consider the ways the space can change to support the changing ages, interests, and characteristics of a group of children over time.
Early Head Start Annual Report

August 1, 2014—July 31, 2015

Total Amount of Public and Private Funds Received

<table>
<thead>
<tr>
<th>Source</th>
<th>Budgeted</th>
<th>Actuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>1,400,033</td>
<td>1,355,632</td>
</tr>
<tr>
<td>Private</td>
<td>28,000</td>
<td>15,651</td>
</tr>
<tr>
<td>Donated Goods and Services</td>
<td>93,496</td>
<td>132,072</td>
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<tr>
<td><strong>Total</strong></td>
<td>$1,521,529</td>
<td>$1,503,355</td>
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</table>

Amount from Sources:

<table>
<thead>
<tr>
<th>Source</th>
<th>Budgeted</th>
<th>Actuals</th>
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<tbody>
<tr>
<td>US Dept Health and Human svc</td>
<td>1,302,179</td>
<td>1,264,751</td>
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<tr>
<td>County of Maui</td>
<td>63,654</td>
<td>54,040</td>
</tr>
<tr>
<td>State of Hawaii, Dept of Education</td>
<td>34,200</td>
<td>36,841</td>
</tr>
<tr>
<td>Maui United Way</td>
<td>26,000</td>
<td>14,911</td>
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<tr>
<td>Weinberg CD Interest</td>
<td>2,000</td>
<td>740</td>
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<tr>
<td><strong>Total</strong></td>
<td>$1,428,033</td>
<td>$1,371,283</td>
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</table>

Budgetary Expenditures

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<thead>
<tr>
<th>Category</th>
<th>Budgeted</th>
<th>Actuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>978,059</td>
<td>968,357</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>186,411</td>
<td>157,385</td>
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<tr>
<td>Equipment and Supplies</td>
<td>60,000</td>
<td>121,037</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>32,330</td>
<td>52,178</td>
</tr>
<tr>
<td>T &amp; TA</td>
<td>50,881</td>
<td>64,381</td>
</tr>
<tr>
<td>Other</td>
<td>36,471</td>
<td>82,043</td>
</tr>
<tr>
<td>In Kind &amp; Volunteers</td>
<td>129,000</td>
<td>132,072</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,473,152</td>
<td>$1,577,453</td>
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</table>

Proposed Budget

August 1, 2015 to July 31, 2016 Program Year

<table>
<thead>
<tr>
<th>Category</th>
<th>Budgeted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>1,015,000</td>
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<tr>
<td>Fringe Benefits</td>
<td>296,300</td>
</tr>
<tr>
<td>Equipment and Supplies</td>
<td>60,000</td>
</tr>
<tr>
<td>Travel</td>
<td>12,598</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>25,000</td>
</tr>
<tr>
<td>Rent and Utilities</td>
<td>24,600</td>
</tr>
<tr>
<td>Training and Technical Asst</td>
<td>30,881</td>
</tr>
<tr>
<td>Others</td>
<td>13,488</td>
</tr>
<tr>
<td>In-Kind: Space, and Volunteers</td>
<td>125,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,602,867</td>
</tr>
</tbody>
</table>

Fiscal Comments:

Maui Family Support Services experienced loss in funding in multiple areas this past year. MFSS was able to use other funding sources and rely on our reserves to meet program needs. We experienced both a large repair as well as a renovation to our EHS program center, of which a large portion was covered by reserve funding.

Results of the most recent financial audit for FY13/14 was Financial Statements present fairly, in all material respects. The current audit for FY14/15 is in process, but we believe all items are in good standing.
Services to Children and Families

Number of Children Served: 197
Number of Pregnant Mothers Served: 17
Number of Families Served: 171

Percent of children/pregnant women served who are at or below Federal Poverty Guidelines: 98.13%

Average Monthly Enrollment: 100%

Percentage of Enrolled Children that Received Medical and Dental Exam/Oral Health Screenings

Medical: 96%
Dental/Oral Health Screening: 44%

Efforts to Prepare Children For Kindergarten & Parent Involvement Activities

Goal 1: 97% of program children will meet or exceed developmental expectations

Goal 2: 75% will meet or exceed learning expectations in Math and Literacy
Goal 4: Maintain an average of 85% classroom attendance and 60% home-visiting completion rate to realize higher levels of child and family engagement in program activities.

Goal 5: Conduct staff training on infant/toddler learning and development to improve lesson planning, curriculum use, and service implementation for better School Readiness outcomes.

07/08/14  Infant/toddler development and learning
08/12/14  Ages and stages of Infant / Toddler math and approaches to learning
09/09/14  Individualizing Lesson Plans and ASQ & ASQ-SE training
09/19/14  Literacy training with Director of Program Development.
11/17/14  Developmental Parenting & PICOLLO training
02/10/15  What’s Pragmatics (language and communication)
Parent Involvement Topics and Activities


**Families as Advocates:** Immigration services, Changes to WIC program, Late Birthdays for Pre-K and/or Head Start

**Families as Life-Long Learners:** Financial Literacy/Budgeting/Financial Stress, Tooth Decay Problem Solving

**Family Engagement in Transitions:** Continuing programs after 3 years of age, Preschool Subsidy Programs

**Positive Parent & Child Relationships:** Child Behavior, Positive Parenting, Cultural Sharing of songs and stories, Children Thrive on Routines, Sensory Play, Vocabulary Building Techniques: Seguin Three Period Lesson/Dialogic Reading, Speech & Language Developmental Milestones, Math & Science Every Day at age One to Three, Social Emotional Development: Managing feelings, Early Learning through Routines, Toddlers’ Brains Under Construction/ Brain Power, Age appropriate Toys, Toilet Training, Baby Massage, Crying for Help, the myths about “Spoiling” Infants, Read-To-Me
Healthy Families America

Since 1988 (formerly Healthy Start)

Serving Maui, Moloka‘i and Lana‘i, Healthy Families America (HFA) is a nationally recognized evidence-based home visiting program model designed to work with overburdened families. HFA staff generally start providing services while the mother is pregnant or soon after the birth of the baby. The Family Support Workers work with the parent/caregiver to cultivate and strengthen nurturing parent-child relationships, and promote healthy childhood growth and development. They bring books and other supplies to the home and help support overburdened families. HFA Family Support Workers are supported by the Hawaiian Cultural, Clinical, and Child Development Specialists.

Raenelle Coloma
Director
9 Years

Leinell Coloma-Nahooka
Clinical Supervisor
7 Years

Marga Tirona
Clinical Supervisor
9 Years

Krisay Garcia
Clinical Supervisor
9 Years

Beverly Zigmond
Clinical Specialist
1 Year

Tulare Johnson
Hawaiian Cultural Specialist
1 Year

Kristina Chung
Clinical Specialist
2015

Morita Sainbay
Family Support Worker
3 Years

Suliana Aki
Family Support Worker
1 Year

Rose Anne Antonio
Family Support Worker
1 Year

Bridget Chang
Family Support Worker
2015

April Johnson
Family Support Worker
2015
In Fiscal Year 2015

- **133 Families Served in Maui County**
- **11 New Positions on Maui and two on Moloka‘i**

Healthy Families America services on Lana‘i are provided by the Hawaii State Department of Health (DOH), Maternal and Child Health Branch and the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under ASO 14-123 for grant amount $428,300.00. This information or content and conclusions are those of the author and should not be construed as the official position or policy of, nor should any endorsements be inferred by DOH, HRSA, HHS or the U.S. Government.”
Outreach and Resource Specialists

Since 1983 (formerly Healthy Start Early Identification Team)

Families benefit from meeting with the Outreach and Resource Specialists (OARS) in order to identify needs and concerns early on, helping families to best meet their children’s needs from an early age and throughout their lives. Since 1983, MFSS has visited new mothers at Maui Memorial Medical Center, providing community resources for all, and referrals to home-visiting services for qualifying families. Early identification by the OARS team is essential. In terms of brain development, quality early relationships and experiences can positively affect gene function, neural connections, and the organization of the mind, having lifelong positive effects.

Our dedicated team visits with new mothers to ascertain their needs and interests. Team members have extensive knowledge of the services MFSS provides and can make appropriate intra-organization referrals when indicated. In the event that the participant’s needs are best served elsewhere, OARS personnel assist the family in locating appropriate services.

Outreach and Resource Specialist Services also known as Early Identification Services are provided in part by the Hawaii State Department of Health (DOH), Maternal and Child Health Branch and the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under ASO 14-095 for grant amount $962,494.00. This information or content and conclusions are those of the author and should not be construed as the official position or policy of, nor should any endorsements be inferred by DOH, HRSA, HHS or the U.S. Government.”
In Fiscal Year 2015

- Over 1100 Mothers Screened & Provided with Resource Information and Appropriate Referrals
- Visits to Maui Memorial Medical Center 7 Days a Week
Ka Pu`uwai O Na Keiki

Since 2005 (formerly Enhanced Healthy Start)

The State of Hawaii Department of Human Services funds MFSS services to families needing more intensive services. Families may be referred by Child Welfare Services for additional support. These services may help them solve their problems and learn how to care for and discipline their children in ways that do not harm them or put them at risk of abuse or neglect. These services may include counseling, evaluation, and resources that will allow them to access day care, treatment, parenting classes etc. Families meet regularly with their Family Support Worker as well as a Registered Nurse and Clinical Specialist. Working as a team, they are able to build upon family strengths to help struggling families overcome barriers and cope with life’s challenges.

In Fiscal Year 2015

- 146 Families Served in Maui County
- 83 Families Received Child Health and Development Services
- 62 Families Received Mental Health, Substance Abuse, and Domestic Violence Support
- 100% of families were NOT reconfirmed for Abuse or Neglect
- 98% of Children Served had a Medical Home
- 93% of Children were Up to Date on Immunizations
Since 2015

In May of 2015, MFSS officially opened Hale Hi’ipoi, the first licensed Infant and Toddler Center in the Hana Community. Located on the campus of Hana Elementary and High School, the center offers quality childcare to children ages 6 weeks-3 years. The creation and opening of Hale Hi’ipoi has been a long planned effort between MFSS, the County of Maui, Kamehameha Schools and the Hana community. Hana previously had no licensed infant-toddler care, which often made it difficult for Hana High and Elementary to retain staff and ensure a safe environment for the young children of teen parents, keeping them in school. The opening of Hale Hi’ipoi has not only provided children a safe and developmentally appropriate place to learn and grow, but has provided the opportunity for their parents to work or attend school, and has created four new jobs in the Hana community.

In Fiscal Year 2015

• 13 Children from 13 Families Served
• 4 New Jobs Created in the Hana Community
• Over 80% of Children Served are Native Hawaiian
• 2 Children Enrolled Whose Parents Work for Hana High and Elementary School
Fatherhood Involvement Team

Since 2005

While almost any man can father a child, there is so much more to the important role of being dad in a child’s life. The MFSS Fatherhood Involvement Team (FIT) began in 2005, and is currently approaching a decade of service to the fathers and families in Maui County. FIT services are provided both in group settings and one on one when needed to provide more direct support to fathers/male caregivers.

“Fathers play a significant role in fostering social-emotional, cognitive, language, and motor development in the lives of their young children. Research shows that fathers strengthen development when they take an active role early and often in the lives of their children, even before they are born.” (The Important Role of Fathers in the Lives of Young Children by Wm Scott and Amy De La Hunt)

In Fiscal Year 2015

- 115 Referrals for FIT Services
- 258 Men Served through FIT groups
- 183 Home Visits and 1:1 Sessions
Lana`i Women, Infants & Children (WIC)

Since 2011

MFSS provides the Women, Infants and Children (WIC) program to the Lana`i community. WIC is a federal assistance program designed to meet the health and nutrition needs of low-income pregnant women, breastfeeding women, infants and children. Services are provided to women while pregnant and breastfeeding and for children up to five years old. MFSS WIC Lanai staff hold three clinics per month where families can determine eligibility, receive health and nutrition education and food assistance via checks that families can then take to purchase WIC eligible food items.

In Fiscal Year 2015

- 154 Individuals Received WIC Services on Lana`i
- Pregnant Women Enrolled in WIC Exceeded Goal by 5%
- Mothers Who Breastfeed for at Least 6 Months Exceeded Goal by 10%
- Reduction in Iron Deficiency of Infants Exceeded Goal by 58%
Since 2014

Parents play a critical role in shaping a child’s behavior and personality both as role models, and through the quality and consistency of their interactions with their child. To quote Ultimate Guide to Parenting Classes by Alexander Page, “When you get a new job, you usually have to do a good amount of training before you get any real responsibility. Unfortunately, being a parent doesn’t work the same way. Nobody makes you take a training course on how to raise a kid, but it’s not a bad idea. That’s why there are parenting classes. It’s next to impossible to be good at something without practice, so why not practice your parenting skills? Whether you have a newborn or a teenager, it’s never too late to try and learn effective parenting techniques.”

Recognizing the vital role of the parent in the life of their child(ren), MFSS offers parenting classes to parents, caregivers (resource caregivers, hanai parents and grandparents) and fathers to support parents and caregivers in what is probably their most important and challenging job.

In Fiscal Year 2015

- 100% of Fathers attend 24/7 Dad Groups Showed an Increase in Knowledge of Protective Factors
- 83% of Parents Attending Nurturing Parenting Groups Showed an Increase in Knowledge
Teen Services

Since 1998

Young people are strong, passionate and motivated. With the right inspiration, tools and guidance, they’re able to meet the challenges before them with confidence, enabling them to set and achieve their goals. MFSS provides the TEEN SERVICES program in Maui DOE Schools by presenting Botvin LifeSkills Training (LST).

LifeSkills is a research-validated substance abuse prevention program proven to reduce the risks of alcohol, tobacco, drug abuse, and violence by targeting the major social and psychological factors that promote the initiation of substance use and other risky behaviors. Since 2009, MFSS has been providing this evidence-based to youth in Maui DOE middle and high schools including, King Kekaulike High School, Iao Intermediate, and Lokelani Middle. LifeSkills has been selected for the highest honors by more government agencies than any other prevention program, and is in the distinct position of being the top-research based prevention program in the country.

In Fiscal Year 2015

- 360 Teens Participated in Groups, Informal Presentations and Seminars
- 162 Teens Participated in Life Skills Sessions
- 90% of Students Participating in Life Skills Sessions Reflected an Increase in Knowledge
- 15 Pregnant/Parenting Teens Received Services
- 100% of Pregnant/Parenting Teens Reported Feeling Less Stressed and Less Isolated
Since 2002

MFSS partners with the County of Maui to promote accessibility to high quality early childhood learning and are for young children and their families in all areas of Maui County. MFSS serves as the fiscal agent for this important community resource.

In Fiscal Year 2015

- 1481 People Received Information on Choosing/Providing Quality Early Care and Education Services and/or Financial Assistance Available
- 390 Subsidy Applications were Distributed
- 74% of Eligible Children Received Financial Assistance
- 24% of Children Served had a Parent in School or Job Training
Administrative & Finance Staff

Robin Dickson
Data Management Assistant
17 Years

Debbie Butay
HR & Development Specialist
9 Years

Hermine Booyse
Program Assistant
4 Years

Debbie Butay
HR & Development Specialist
9 Years

Hermina Booyse
Program Assistant
4 Years

Theresa Rockafellow
Program Assistant
2 Years

Stacia Nanpei
Accounting Specialist
1 Year

Brendan Tomas
Program Assistant
2015

Glenda Miguel
HFA Aide
2015

Ben Quinsaat
Accounting Specialist
2015

Program Assistant
2015

HFA Aide
2015

Accounting Specialist
2015

Accounting Specialist
2015

Glenda Miguel
HFA Aide
2015

Substitute Teachers

Anuhea Medeiros

Toni Mitchell

Shelly Tumbaga

Liana Pagan

Reva Agres
Awards & Recognition

Legislator of the Year Award
Robert Carroll
Maui County Council Member

Community Partner Award
Paul Tonnessen
Friends of the Children’s Justice Center

Angel Award
Breeze Carvalho
Parent Volunteer

Irene “Cookie” Chong Kee Memorial Award
Elisa Leialoha
Early Head Start - Center Based Supervisor
Team Member of the Year
Krissy Garcia
OARS/HFA Lanai Clinical Supervisor

MFSS Team of the Year
Early Head Start - Home Based
Mahalo to all the MFSS staff for their hard work and dedication to the prevention of child abuse.

Guilietta Swenson

“Being a young father is tough, but our meetings and lesson and talks has made me a better father.”

FIT Dad

“As a 1st time mom, this program has really helped my confidence with my baby and my ability as a parent. My friends/family are all on the mainland and it’s reassuring to have that help and support here with the program.”

Home Visiting Parent

“We got accepted into Kupukupu Center and are now working”

Center Parent

“I now have a clearer understanding of the steps and process I need to take in order to get through each day and eventually see my child for the first time.”

Congratulations on 35 years of meaningful service to our Maui community.

Aloha, Gary & Edy
Thank you from Lingli & Anthony Arakaki for all that you do!

“It helped be by how to discipline my children without spanking and to praise my children more and in many different ways.”

Home Visiting Parent

Thank you for all that you do!

Bob Carroll

“Lots of information given to me at home visits. Salvation Army for food, Financial info—helped to get money for our rent and deposit. Health information.”

Parent

“This program has saved by life! I would not be able to work and care for my children without it. I would have had to quit my job.”

Center Parent

“The Early Head Start program has given me the confidence and strength I need as a single mother”

Sabrina

“My family uses the information and support to better ourselves.”
Maui Family Support Services, Inc. would like to thank Maui Web Designs for their in-kind donation and wonderful work on our new and improved website, just in time to move into the next 35 years!
Maui Family Support Services, Inc. would like to thank American Dream Detailing for the in-kind donation of a full detailing of one MFSS agency vehicle each month. Our vehicles look better than ever!
Mahalo!

MFSS Board of Directors
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Wailea Golf Club
Rise Enterprise
Ohana Fuels
Maui Hotel & Visitor Industry
Barbara Tanner
John Headley
Hana High & Elementary School
Ma Ka Hana Kalke
Omidyar Ohana Fund
Okamura Family Fund
Mana Foods
Jaime Park
Mark & Debi Rolfing Foundation
Haleakala Waldorf School
35th Anniversary Celebration

Master of Ceremonies - Mike Victorino

Photos & Poster Board Presentations

Oli

Welcome by CEO, Edel Baguio-Larena

Message from Board President, Dr. Mike Kim

Message from Senator Mazie Hirono

Message from Senator Brian Schatz

Dinner

Music by Anthony Fluke

Participant Testimonies

Patty Paranada

Award Presentation

Agency Video & Appreciations

Music by Ohana