

The Back Page

*The work will wait while you show the child a rainbow,
but the rainbow won't wait while you do the work.*

Patricia Clifford

Board of Directors

Michael E. Kim, Pres.
Grant Howe, V. Pres.
James Geiger, Secretary
Steve Clark, Treasurer

Wendy H. Choi, Renee Gonzales,
Mary B. Johnston, Edy Salenger

Honorary Member

Sen. Mamoru Yamasaki (Deceased)

Liaison Members

April Apana, Shirley Chun-Ming

Chief Executive Officer

Bettye S. Williams

Director of Administrative Services

Mahealani Akau

Director of Program Services

Lucy W. Feinberg

Employees of the Year

Melanie Dunn

Claudia Thompson

MFSS Bumper Sticker Contest Winners

Grand Prize Winner: Darlyn Kin Choy

1st Place: Jennifer Badon	5th Place: Cindy Jakubczak
2nd Place: Jennifer Badon	6th Place: Priscilla Veilleux
3rd Place: Daphne Ladia	7th Place: Cleo Bloedon
4th Place: Judy Waters	8th Place: Patty Paranada

Please inform MFSS of name and/or address changes

Family Matters is published quarterly by Maui Family Support Services

Maui Phone: (808) 242-0900 Fax: (808) 249-2800

Lanai Phone: (808) 565-7484



Maui Family Support Services, Inc.
1844 Wili Pa Loop
Wailuku, Hawaii 96793

NONPROFIT ORG.
U.S. POSTAGE
BULK RATE
PAID
Honolulu, Maui, HI
Permit No. 345

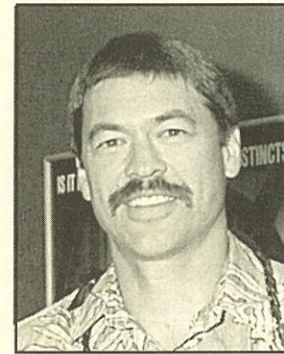


Family Matters

Issues concerning families with young children

Maui Family Support Services, Inc.

Vol. 6, Issue 2 October 2003



Michael E. Kim, M. D.
Board President



Bettye S. Williams
Chief Executive Officer

A Year of Accomplishments

This has been a year of satisfying achievement for Maui Family Support Services and we take pleasure in what has been accomplished through the dedication and teamwork of our Staff and Board of Directors, with support from our island community.

In addition to our core commitment to strengthening overburdened families on Maui and Lanai, MFSS achieved full accreditation this year and met the exciting challenge of creating Maui County's only Early Childhood Center. (See stories page 2)

Through the partnership and generosity of individuals like yourself, we were able to complete construction of the eagerly awaited Early Childhood Center. The Center will be an invaluable community asset. Your invitation to the Early Childhood Center Open House is enclosed. Please join us on Thursday, November 6th, for the Blessing at 4 pm. Come an hour earlier to tour the facility. Your RSVP is appreciated.

Our sincere thanks to all of you who helped make these accomplishments possible. Your hard work, generosity and caring, contribute to making our community and our world, a more caring place.

The work of strengthening families is gratifying and costly. We need to again ask for your financial support. Please join the Family of Friends today by filling out the form on page 7 or the enclosed envelope. Every dollar you give will make a difference. Mahalo for your partnership.

23rd Annual Report

Maui Family Support Services, Inc.

Incorporated: October 1980

*Founded: 1978 by the Mental Health Association of Maui
through a child abuse prevention task force.*

*Key Services: Free Home Visiting programs to support and
help parents nurture and care for their young children*

New: Center-based child care

Viewpoint

MFSS Early Childhood Center

Dream to Reality

It is with great joy and delight that Board President, Dr. Michael Kim announced the opening of the Harry and Jeanette Weinberg Early Childhood Center under the auspices of Maui Family Support Services. In 1999, MFSS moved to its current Wailuku Millyard location with great assistance from Grant Howe, Vice President of the Board. We wanted to fulfill our dream of creating a place where services for young children and their families would be available. We also needed a permanent, cost effective home for MFSS and its programs with space to expand as community needs emerge. Accomplishing this allows for more funding to go directly into program services.

The Center provides a comprehensive, culturally-sensitive, family oriented approach to coordinating a wide range of services. We assist in linking families with related services that they may not otherwise access. In addition to office space for staff, there is a child care center and playground, meeting and training rooms, and an educational toy/book/video lending library for parents. The conference room is also available for meetings of community groups and agencies.

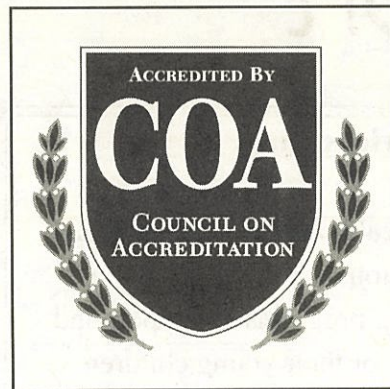
Child care is offered for low-income working parents with children 6 weeks to 5 years of age. The center is partially funded through an Early Head Start grant. Applications for children with disabilities are encouraged. To obtain an application form, call 242-0900.

It has taken years of planning and work to make this dream into reality. There are many hands and hearts who shouldered the load. Our gratitude to the Capital Campaign Cabinet under the leadership of Edy Salenger, to the Board of Directors for their vision, to Bettye Williams, CEO for her steadfastness and to YOU for your partnership in building this legacy of service.

Community of Excellence

Lucy W. Feinberg, LSW, CSAC - Director of Program Services

In May, 2003, Maui Family Support Services was granted full accreditation by the Council of Accreditation (COA). The Agency also received the Healthy Families America Addendum which covers specific accreditation requirements related to home visiting programs. With accreditation, MFSS proudly joins more than 1,000 private and public organizations in a Community of Excellence, where members meet national standards and deliver quality services.



The formidable challenge of achieving full accreditation was met with enthusiasm by the Staff and Board of Directors. Personnel participated in special committees, constant reviews and training on newly developed and revised procedures. Now comes the challenge of maintaining high quality standards.

We are proud of work well done. A special *Thanks* to each and every person who helped make this endeavor a great success.

Community

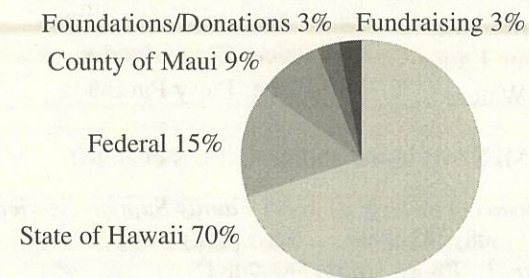
"She (Home Visitor) has helped us in adjusting to our new roles as parent, learning what to expect in our baby's development - how to promote healthy learning and development, improving our communication skill - assist us in becoming better, more knowledgeable parents."

Parent

"I am extremely grateful for the support we have received from MFSS. It is an excellent, invaluable program."

Parent

FY 2003 Program Revenue



Total Program Revenue \$2,505,746

Audited Financial report may be requested from MFSS Office

FY 2003 FINANCIAL POSITION

ASSETS	
Cash	\$ 870,106
Grants Receivable	701,601
Other Receivables	3,909
Prepaid Expenses	14,460
Land	623,099
Property and Equipment	1,416,904
Deposits	1,713
Restricted Cash	100,000
TOTAL ASSETS	\$ 3,731,792
LIABILITIES	
Accounts Payable	\$ 97,419
Deferred Revenue	11,163
Pension liability	46,888
Accrued Earned Leave	64,189
Accrued Payroll and Payroll Taxes	3,158
TOTAL LIABILITIES	\$ 222,817
NET ASSETS	
Unrestricted	\$ 3,408,975
Permanently restricted	100,000
TOTAL NET ASSETS	\$ 3,508,975
TOTAL LIABILITIES AND NET ASSETS	\$ 3,731,792

Join The Family of Friends • Complete Form or Enclosed Envelope

- Regular \$30
- Supporting \$60
- Sustaining \$100
- Donor \$250
- Sponsor \$500
- Additional contribution of \$ _____

Name _____

Address _____

City/State/Zip _____

Please make your check payable to: **Maui Family Support Services, Inc.**

or Charge my: VISA _____ Master Card _____ Other _____

Account # _____ Exp. Date _____

Signature _____

For: Program Services _____ Building Fund _____ Both _____

I would like to volunteer to help with special events or other areas.

Mahalo for your tax-deductible contribution.

Please call me at _____

Community

Family of Friends

Dana Acosta, Administration for Children & Youth, Suzanne Aki-KSBE Preschool, Regina Alcaoili, J. Allen, Aloha United Way, Dana Alonzo-Howeth, Mei Amuro, Carol Andrade, Zina Andrade, Tony Angelini, Anonymous, Ann Anusewicz, Arita Poulson, Raelene Asio, Gerald Azbill, Jennifer Badon, Matilde Baguio, Edel Baguio-Larena, Jackie Balberdi, Jonathan Balberdi, Fred Baldwin Memorial Foundation, Dr. & Mrs. Robert Bjornsons, William Bloedon, Rena Blumberg, Jeff Boardman, Emily Bott, Jeff Browning, Randy Cabanilla, Sanoë Cabanting, Elizabeth Campos, Virginia Carmichael, Drs. Wendy & George Choi, Steve Clark, Cynthia Cline, Max Coleman, Cindy Coleman-Jakubczak, County of Maui, Scott Crockford, County of Maui.

Norma Dabbs, Dept. of Education, Dept. of Health, Dept. of Human Services, Kauai Dickson, Robin Dickson, Carol Dorr, Mele Dunn, Katsuko Enoki, Olimopa Faive, Lucy Feinberg, Eleanor Ferreira, Foodland Give Aloha, Deanne Fukumoto, Peter Gand, James Geiger, Renee Gonzales, Good Beginnings Alliance, Pat Goold-Akina, Sandy Graham, Cynthia Grasa, Herbert Gries, Jackie Gries, William Haines, Mele Halaiku, Haleakala Waldorf School, Hawaii Community Foundation, Hawaii Hotel Industry Foundation, Carol Hayashida, Margaret Hecht, Gilbert & Dorothy Herrera, Dolly Hinau, Jamie Hinau, Gerald Hiyakumoto, Hiyakumoto & Higuchi Architects, Sabrina Hoppe, Grant Howe, Ruth & Louis Baker Family Foundation, Diana Hutchinson, Iao Cafe, Kenzo Inoue, Sen. Daniel Inouye, Janice Ishizu

John Joaquin, Robert Joerger, Mary Blaine Johnston, Sharon Joseph, Joy Restoration International, Carl Kaiama, Kaiser Permanente Foundation, Patricia Kalb, Carolyn Kaya, Dr. Michael Kim, Lloyd Kimura, Darlyn Kin Choy, Dominic Kin Choy, Celeste King, Eunice Kitagawa, Keichi Kobayashi, Daphne Ladia, Ward Letvin, Henry Lindo, Makawao Union Church, Malama Na Keiki Foundation, Marilyn Mamuad, Martha Martin, Valeriano Martin, Melvilee Mau, MCCC Workers, Maui Hotel Association, Maui Land & Pineapple, Maui United Way, Maximillions, Kapua McGurn, William Medeiros, Roberta Mendez, Gena Miller, Liz Miller, John Mink, Clarence Montalvo, Alexandra Morrow, Rev. Heather Mueller-Fitch, Nagamine Photo Studio Inc., Florence Nakama, Lori Naluai, James & Gail Nishimoto

Glenna Okamura, Patty Paranada, Mariano Pascua, Vivian Phan, Tammy Pojas, Elizabeth Pszyk, Gail Raikes, Edward Reinhardt, RSVP-Kaunoa Senior Center, Derek Reissler, Bob Richardson, Renee Riley, Pono Roback, Hamilton Rodriques, Jennifer Rosa, Kailani Ross, Bob Rowland, Tammy Ruiz, Gary & Edy Salenger, Greg Schneider, Deb Schonewill, 7M & Company, Peggy Sheehan, Rosemary Silao, Rep. Joseph Souki, Lauren Spallino, Dr. Thomas Spallino, Kerri Sparks, Patricia Sparks, Melissa Suarez, Eleanor Suggs, Karen Sur

Durwin Tabisula, Jacalyn Takakura, Lance Takamiya, John Tam, Milton Tamanaha, Mary Tanaka, Barbara Tanner, Karen Temple, John Teneza, Claudia Thompson, Joyce Tsubaki, Gertrude Ueoka, Noriyuki Ueoka, Tom & Priscilla Veilleux, Maile Viela, Lorraine Vincent, Judy Waters, H. L. Weinstein, Wessel & Associates Inc., Bettye Williams, Al Wolf, Sara Wong, Lynn Wright, Raymond Yamamoto, Stella Yamamoto, Elaine Yamashita, Larry Yokoyama, Eric Yoshizawa-Ameron, Young Brothers Limited/Hawaiian Tug & Barge

Bumper Sticker Sponsors: Diane & Patrick Armstrong, Brenda Kauhi, Cafe Marc Aurel, Claudia's Designs, Colleen Kauhi, Iao Cafe, Joy Restoration Club, Keoki Sounds, Lilikoi Delights, Loves Bakery, Maalaea Grill, Marc & Carrie Kim, Marilyn's Designs, Maui Beach Hotel, Maui Ocean Center, Mokulele Flight Service, Patty Peterson Interiors, Priscilla's Designs, Randy Miller Cameras, Regis, Terry Wessel Associates, Ulalena, Kailani Ross

The Harry and Jeanette Weinberg Foundation has provided a \$100,000 Endowment Fund for the repair and maintenance of the Early Childhood Center.

Mahalo for your continuing support!

Programs

Healthy Start

Focusing on increasing parenting skills, coping methods, the importance of nurturing and effective, positive discipline, the Hawaii Healthy Start program assists families in learning how to problem solve, reduce stress and seek additional community support. Free home based services are available to Maui and Lanai families with a child up to 3 years old, or up to age 5 if a younger sibling is in the program. Families may enroll during pregnancy or until the infant is 90 days old. Funded by the Hawaii Department of Health.

Family Focus Plus

A teen pregnancy prevention and prenatal support program, Family Focus Plus is designed to meet the needs of Maui's teen population. Geared toward preventing teen pregnancy, the program also works with expectant teen parents to promote healthy pregnancies and births. Funded by the County of Maui and your contributions.

Lanai Perinatal Support Services

The Lanai Perinatal Service is available to all pregnant women on the island, due to the lack of birthing facilities on Lanai. The program offers in-home services to help women have healthy pregnancies and healthy babies. Services include early identification of pregnancy, education about nutrition, prenatal care and planning for birth. Childbirth classes are available. Home visitors offer follow-up information after birth and will coordinate services with other MFSS programs and community agencies when needed. Funded by the Hawaii Department of Health and your contributions. Call (808) 565-7484 for information.

Staff: Healthy Start / PAFT
Family Focus Plus
Lanai Perinatal

Top Row: Claudia Thompson,
Amber Rosean, Mele Dunn,
Nora Etrata, Liz Miller,
Glenna Okamura

Middle Row: Darlyn Kin Choy,
Patty Paranada, Cleo Bloedon,
Tammy Ruiz

Front Row: Peggy Sheehan,
Jennifer Badon, Colleen Welty,
Judy Waters

Not Shown: Marilyn Mamuad,
Mila Salvador, Daphne Ladia



Programs

Parents as First Teachers

Parents as First Teachers (PAFT) child development staff conduct trainings for MFSS staff and prepare projects that enhance parent-child interaction and promote child development. The staff use these projects to work with parents and children during home visits, focusing on the parent's role as their child's first teacher. PAFT organizes educational group activities and manages a large lending library of educational books, videos, and toys for families in MFSS programs. Funded by Hawaii Department of Health and your contributions.

Parents as First Teachers

Contacts	2,177
Parent-Child/Child Development Screens . . .	994
Trainings For Parents	25
Training Sessions for Staff	21
Developmental Delayed Infants & Toddlers Receiving Coordination	23

Early Head Start

Early Head Start (EHS) is an early childhood development program that consists of weekly home visits and twice monthly group activities or participation in a center-based care environment to assist parents in promoting their child's preschool readiness. Prenatal services are provided to the expectant mother promoting healthy pregnancies and supportive postpartum care for the parents and child.

Available on Maui and Lanai with continuous enrollment, EHS is open to low income, pregnant women and families with children up to three years old, including children with special needs. Funded by the federal Administration for Children and Youth and your contributions.



Early Head Start Team

Top Row: Joanne Sato, Kuuipo Gonsalves, Sweetie Victorine-Dymont
 Front Row: Flo Bahr, Gail Raikes, Carla Mcguire
 Not Shown: Edel Larena-Baguio, Clara Dominguez, Marilyn Mamuad, Natalia Miller, Dawn Rosales, Kristine Ternora, Lilia Valdez, Melissa Vida

All Home Visiting Programs - FY 2003

Families Served 542

Families not Confirmed for Child Abuse and Neglect 99.7%

Geographic Location	Ethnicity of Families (As defined by participants)	Mother
Central Maui 39%	Hawaiian 38%	Neither High School or GED graduate 20%
Kihei/South Maui 19%	Filipino 26%	Mother age 20 and under 31%
Lahaina/West Maui 16%	Caucasian 11%	Status
Upcountry 23%	Japanese 4%	Mother Employed 42%
Hana/East Maui 2%	Puerto Rican/Mexican/Hispanic 5%	Father Employed 67%
Lanai 1%	Other Pacific Islanders 6%	Married Parents 30%
Income	Portuguese 2%	Single Parents 32%
DHS/TANF 51%	Other Mixed 8%	Cohabiting Parents 31%

Programs

Early Identification Team (EID)

Each day, EID staff talk to new parents at Maui Memorial Medical Center. The Team then assesses their strengths, needs and concerns. First time parents are given "Keiki O Hawaii" (parent support information) and when appropriate, may be offered services through a MFSS home visiting program or other community resources. The Team also accepts referrals from physicians and other professionals. Funded by Hawaii Department of Health.

EID

Screenings	1,574
Assessments	746
Admissions	211



EID Team

Top Row: Ave Diaz, Cindy Coleman-Jakubczak,
 Front Row: Jackie Balberdi, Mei Amuro



Administrative Team

Top Row: Robin Dickson, Priscilla Veilleux,
 Doris MacFarlane, Zina Andrade
 Front Row: Mahealani Akau,
 Bettye Williams, Lucy Feinberg

Good Beginnings - Maui County

Good Beginnings-Maui County, works closely with Terry Lock, Maui County Early Childhood Resource Coordinator, to provide a coordinated, early care and education system for young children, birth to age 8. Over the past seven years, the program has piloted innovative projects that promote an affordable, accessible and quality early care and education system. Current projects include: a child care subsidy for gap-group families, summer kindergarten transition programs at elementary schools, a train-the trainer program for parent educators, and a family education project at Makawao School. MFSS is fiscal agent for Good Beginnings-Maui County. For more information call 242-1608 or log on to www.goodbeginningsmaui.org.

Good Beginnings - Maui County

Early childhood information sharing/referral contacts	440
Parent/caregivers attending workshops	492
Child care subsidies	20
Child care phone intakes and counseling	724



Good Beginnings - Maui County

Left to Right: Becky Takashima, Karen Figueira, Gale McNish,
 Bonnie Guard, Janet Reid, Mayor Alan Arakawa, Terry Lock,
 Kathy Nishimoto, Julie Kean, Lillian Pimentel